

Pay Grades and Classification FY 2021-2022

GRADE	CLASSIFICATION	HIRING RATE	Minimum	Midpoint	Maximum
5	Custodian	\$29,170	\$30,629	\$37,921	\$46,672
6	Sanitation Collector Solid Waste Collector	\$30,629	\$32,160	\$39,818	\$49,006
7	Parks Maintenance Worker Recreation Center Assistant	\$32,160	\$33,768	\$41,808	\$51,456
8	Meter Technician Office Support Specialist Street Maintenance Worker	\$33,768	\$35,456	\$43,899	\$54,029
9	Customer Service Representative Parks Maintenance Technician Utility Maintenance Mechanic	\$35,456	\$37,229	\$46,093	\$56,730
10	Lead Meter Technician Permit Technician Pump Maintenance Mechanic Sanitation Equipment Operator Senior Parks Maintenance Technician Street Equipment Operator Utility Locations Technician Water Quality Technician	\$37,229	\$39,090	\$48,398	\$59,566
11	Accounts Payable Specialist Admin. Support/Prog. Support Spec. (Crime Analyst) Evidence Custodian Parks Maintenance Crew Leader Program Support Specialist Telecommunicator Utility Billing Specialist Utility System Operator Wastewater Treatment Plant Operator	\$39,090	\$41,045	\$50,817	\$62,544
12	Building Maintenance Specialist Firefighter Pump Maintenance Technician Senior Equipment Operator Senior Utility System Operator	\$41,045	\$43,097	\$53,359	\$65,672
13	Payroll Specialist Senior Firefighter Senior Program Support Specialist Senior WWTP Operator Street Maintenance Crew Leader Technical Operations Specialist	\$43,097	\$45,252	\$56,026	\$68,955
14	Administrative Assistant / Deputy Town Clerk Code Compliance Officer Police Officer	\$45,252	\$47,515	\$58,828	\$72,403

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GRADE	CLASSIFICATION	HIRING RATE	Minimum	Midpoint	Maximum
15	Athletic Program Specialist Building Codes Inspector I Fire Engineer Inspections Support Supervisor Parks & Grounds Assistant Superintendent Recreation Program Specialist Solid Waste Management Supervisor Street Maintenance Supervisor	\$47,515	\$49,891	\$61,770	\$76,024
16	Water Resources Technician	\$49,891	\$52,386	\$64,859	\$79,826
17	Building Codes Inspector II Customer Service Supervisor Engineering Inspector Fire Lieutenant Human Resource Specialist I.T. Support Technician Planner Plans Examiner Police Sergeant Town Clerk	\$52,386	\$55,005	\$68,102	\$83,818
18	Arts Center Program Coordinator Athletic Program Administrator Deputy Fire Marshal Downtown Development Manager Fire Captain GIS Specialist Infrastructure Plans Reviewer Planner II Recreation Program Administrator Recruitment & Selection Coordinator Sewer Collection System Supervisor Solid Waste Management Superintendent Wastewater Treatment Plant Supervisor Water Distribution Systems Supervisor	\$55,005	\$57,755	\$71,507	\$88,008
19	Building Codes Inspector III Commercial Plans Examiner Engineering Technician I.T. Specialist Parks and Grounds Superintendent Recreation Superintendent Street Maintenance Superintendent	\$57,755	\$60,643	\$75,082	\$92,408
20	Police Lieutenant Senior Planner	\$60,643	\$63,675	\$78,836	\$97,029
21	Building Codes Inspections Supervisor Fire Battalion Chief Public Utilities Operations Manager Safety and Risk Manager Systems Administrator	\$63,675	\$66,859	\$82,778	\$101,880

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GRADE	CLASSIFICATION	HIRING RATE	Minimum	Midpoint	Maximum
22	Assistant Finance Director Assistant IT Director Assistant Parks, Recreation and Cultural Resources Director Assistant Planning Director Budget & Fiscal Strategy Manager Communications Director Division Fire Chief Fire Marshal	\$66,859	\$70,202	\$86,917	\$106,974
23	Arts Center Director Engineering Specialist Staff Engineer Transportation Engineer/Planner Utility Engineer	\$70,202	\$73,712	\$91,263	\$112,323
24	Deputy Fire Chief Police Captain	\$73,712	\$77,398	\$95,826	\$117,939
25	Assistant Engineering Director/Sr. Engineer	\$77,398	\$81,268	\$100,618	\$123,837
26	Police Major	\$81,268	\$85,331	\$105,649	\$130,029
27	Economic Development Director Human Resources Director Inspections Director	\$85,331	\$89,598	\$110,931	\$136,530
28	Engineering Director Finance Director Information Technology Director Parks, Recreation and Cultural Resources Director Planning Director Public Utilities Director Public Works Director	\$89,598	\$94,078	\$116,478	\$143,357
29	Fire Chief Police Chief	\$94,078	\$98,782	\$122,302	\$150,525
30		\$98,782	\$103,721	\$128,417	\$158,051
31	Assistant Town Manager	\$103,721	\$108,907	\$134,838	\$165,954