



The following are various recruitment efforts by the Fuquay-Varina Police:

- Established a diverse recruitment team in 2015 to recruit at area community colleges, colleges, BLET programs, military bases, recruitment events and community events locally and across the state.
- Mentored youth at area schools and school events
- Recruiting through our Police Explorer's Post and hired our first police officer from the post in 2019.
- Career Day events at schools, colleges, Basic Law Enforcement Training programs and business events to include previous FV Chamber of Commerce events
- Recruitment block of instruction in the FVPD Citizen's Police Academy
- Speaker engagements at colleges, chamber events and civic clubs
- New recruitment brochure, display, and video
- Job postings online as coordinated with the Fuquay-Varina Human Resources Department through entities such as the NC Justice Academy, NC League of Municipalities, various police organizations and DiscoverPolicing.org.
- Job posting information on Facebook, Nextdoor, FVPolice.org and Fuquay-Varina.org.
- One on one interactions by officers with community during work activities, calls and community events.
- Interactions by our employees at training sessions, business meetings and other professional events.
- School Resource Officer at FVHS meeting with students to discuss job opportunities and career path options.
- Articles within newspapers and local magazines to include the News and Observer, Suburban Living, Cary Living and Main & Broad.
- Representation at local events.
- Representation at NC State Fair during Safety City event for past 5 years.
- Outreach opportunities during Coffee with a Cop, Barbershop Rap Sessions, National Night Out and numerous other events hosted in the community.
- Participation in NC Justice Academy's Basic Law Enforcement Training video on the topic of Dealing with Individuals with Hearing Impairment. This video is shown to all BLET programs in NC and has been used in in-service training.
- Participation in Be Rail Safe Law Enforcement Training Video - <https://www.youtube.com/watch?v=9a9Yra-RdpQ>

Given all of these recruitment activities we still need your help! If you or someone you know is interested in a career as a police officer with the Town of Fuquay-Varina, you may apply online when job opportunities are available. The Town of Fuquay-Varina is an equal opportunity employer. Here is the Town's Job Posting website: <https://www.fuquay-varina.org/897/Job-Listings>

Here is a link to the FVPD Careers page: <https://www.fuquay-varina.org/539/Careers>



Link to NC Law Enforcement Certification Requirements from NC Criminal Justice Education and Training Standards: <https://ncdoj.gov/law-enforcement-training/criminal-justice/officer-certification-programs/law-enforcement-certification-applicants/>